



PEREGRINE

a **tenon** company

*Celebrating*  
**20**  
YEARS

AND A WILL...

TH DIGNITY



# *A will to create and establish*

Dear Friends,

It's with great joy that we celebrate the 20<sup>th</sup> Anniversary of Peregrine Guarding! It's indeed a significant milestone in the history of any successful business.

Twenty years ago we started the company Peregrine Guarding with a small team and even smaller set up to provide manned guarding. Today, we celebrate two decades of corporate partnership, promise of quality deliverance and progress towards nurturing new opportunities. This remarkable journey from initiation to Market Leader position was possible because of our more than 1800 satisfied clients and a thriving workforce of more than 42,000.

This milestone belongs to each one of you - the Peregrine family. It has been your loyalty, dedication and passion for outstanding service delivery that has given us the stature of a leading service provider - a stature enjoyed by few, envied by many.

It would be remiss of me not to recognize and express my gratitude for the wonderful support of our Board members, whose tireless efforts are behind our success.

Our journey is far from over as we celebrate our past, we also look towards the future. We remain committed to providing services with dignity and integrity.

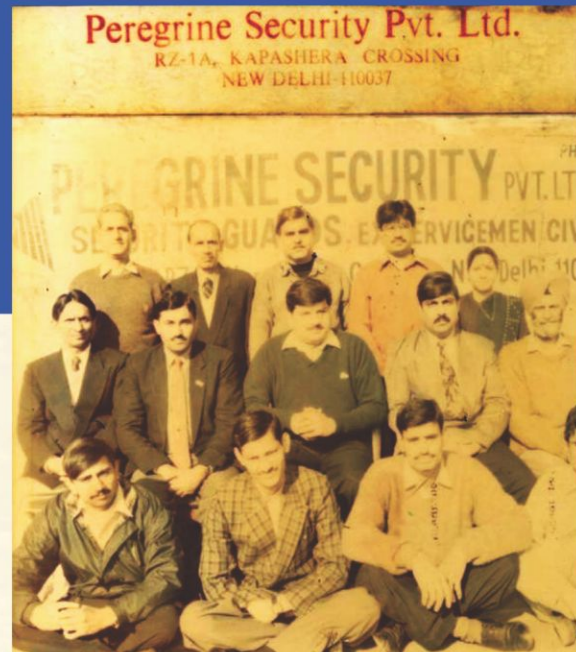
With these words, I once again congratulate, felicitate and thank each and every one of you and your dear families for your combined dedication to Peregrine. Keep up this wonderful work ethic, enjoy this landmark moment and let us together create many more such landmarks of success as we forge ahead.



Warm regards  
**Manjit Rajain**  
Group Chairman

WITH DIGNITY

- The only security, IFMS and M&E Company in Asia, listed on the London Stock Exchange (AIM) through its parent company (Mortice Ltd.)
- An INTEGRATED SECURITY SOLUTIONS PROVIDER for 20 years to more than 1800 clients
- NURTURING work force of 42000+ employees
- LARGEST NETWORK present in 6 countries and 67 offices in all 29 states in India
- UNMATCHED EXPERIENCE with over 400 years of cumulative leadership experience
- MARKET LEADER as assessed independently by KPMG, Deloitte and EY
- Financial Stable Company – Rated by Crisil
- First Indian member of ASIS (American Society for Industrial Security) Member of CAPSI, APSA
- Training Facility in each branch and Training Academy in Gurgaon & Bangalore
- Peregrine National Command Centre
- 100% Statutory Compliant





# *A will to succeed and flourish*

1995

Incorporation of Peregrine Guarding. Now one of the leading security solution providers in India



2007

Establishment of Tenon Property Services



2008

Listing at the London Stock Exchange



2012

Establishment  
of Peregrine National  
Command Centre



2014

2008

Establishment of  
Mortice as a Holding Company



2009

Acquisition of Rotopower



2013

Joint Venture with Saudi Tanami



2014

MoU with the Meghalaya  
Government  
for the training of  
the youth in security



Co-operation  
Agreement with  
Amsterdam Arena



Launch of  
Soteria Command Center





# *A will to be remembered*

I joined as an Assistant Manager and today I celebrate the 20th Anniversary as the Executive Director. What connects me to the organization is the soul of camaraderie, the freedom of expression and an opportunity to deliver the best. This has helped me to grow, both personally and professionally along with the organization.

## **Siddharth Dahiya**

*Executive Director  
with Peregrine for 15 years*

## **Rakesh Tripathi**

*Executive Director  
with Peregrine for 9 years*

A non security man, with a flair for selling came to this unknown industry and organization 9 years back and got a passion to sell security to the best MNC's in the country. I made a mark in this industry due to Peregrine. Today security has become my passion and I cannot visualize any other security company in India anyway closer to Peregrine in service and delivery.

There are many reasons why I am proud to work at Peregrine and one of them is the personalized approach and the leadership guidance of the Group Chairman Major Manjit Rajain who has always been a source of inspiration and motivation.

## **Puneet Malhotra**

*Group Head Commercial  
with Peregrine for 10 years*

## **Kartar Singh**

*Head Finance  
with Peregrine for 19 years*

During my first interview with Peregrine I came to know that post is already taken but keeping in view my talent, the company created an opening for me. The appreciation and commitment of the organization towards talent and hard work is commendable.

I have been associated with Peregrine for more than 10 years. What I love the most about this organization is the cohesive & warm environment and easy accessibility and guidance from the Group Chairman.

## **Mahendra Patel**

*General Manager Gujarat  
with Peregrine for 11 years*

## **R. M. Venugopalan,**


*Zonal Manager  
with Peregrine for 12 years*

I have often been asked about my long term relationship with Peregrine. My answer to them is the distinct uniqueness of that organization that gives us responsible autonomy to deliver work and the easy accessibility of the leadership team. In a nutshell, I don't work for Peregrine, I am Peregrine.

I am honored to lead Accounts and Finance team of the Tenon Group from the last eight years, an iconic company built by our Chairman Major Manjit Rajain. We have established a corporate vision – "We will be a globally respected corporation."

## **Sonal Tiwari**

*Executive Director – Group Finance  
with Peregrine for 9 years*



Heartiest Congratulations to Peregrine Guarding for successfully completing 20 years. May it continue to achieve its industry leading growth and attract, enable and retain the best in terms of employees and clients.

**Dr. Keith Hellawell**

*Non Executive Director  
Mortice Limited*

**Rakesh Aggarwal,**

*Non Executive Director  
Mortice Limited*

The organization through inception to current Market leader position has witnessed many changes and challenges that has made them more resilient. On the 20th Anniversary my best wishes and heartiest congratulations to a stronger and a more dynamic Peregrine.

Congratulations to everyone at Peregrine and to Major Manjit Rajain. Survival is the reward of strongest and Peregrine's longevity speaks for itself. My best wishes for another 20 years. Let the fight go on!

**Vaibhav Dayal**

*Ex CEO,  
Tenon Group of Companies*

**Brig Rajan Oberoi, PPMG, VSM**

*Group CEO,  
Tenon Group of Companies*

I truly believe that Peregrine with its talented employee base, breadth and depth of services and solutions, financial strength, and customer focus is uniquely positioned to be a company not only built to last but built to lead. I am proud to be a part of the Peregrine Family and wish and congratulate each member of this family.

My heartiest congratulation to Peregrine Guarding for completing 20 successful years. Security is certainly a fundamental component of everything we do today. Moving forward, with our continued focus on security and integrating it with technology, Peregrine will continue to maintain our industry leadership position.

**Vishnu Sultania**

*Group CFO,  
Tenon Group of Companies*

**Shawn Runacres**

*Director  
Tenon Group of Companies*

I would like to extend my heartiest congratulations to Major Manjit Rajain and his wonderful team at Peregrine for completing 20 successful years of business. I am very proud to be associated with a company that has integrity and quality as core values and I wish them all the best as we move forward into the future together.



# A word of appraisal

Lt Col Manoj Cherian  
*Sr Security Manager  
Qualcomm India.*

"Peregrine Guarding has been providing Security services at our Bangalore offices since December 2006. They have always shown a willingness to cater our specific requirement which is always facilitated by their leadership team. This relationship has now been enhanced with Peregrine providing additional services at our offices in Gurgaon, Mumbai and Chennai. Excellent leadership, well-knit team and all round skills on ground. We wish the very best for future."

Heartiest congratulations to our esteemed partner for completing 20 successful years. We appreciate your strategic asset of sheer perseverance and professional deliverance of service. We value the association and look forward to a strong business alliance and relationship.

Girish Bidani  
*Head of Center Operations, GLT India  
HSBC Software Development (I) Pvt Ltd*

Gaurav Kalra  
*Director - Logistics Administration  
Convergys India Services Pvt. Ltd.*

Peregrine Guarding has proven time & again to be our most valuable partner in providing services with efficiency and capability. Their service delivery comes with a precise knowledge of our needs and professional consistency. Heartiest congratulations on their 20<sup>th</sup> Anniversary and best wishes on their future journey.

'On behalf of Maruti Udyog we would like to express our sincere gratitude to the management and staff of Peregrine Guarding for over 10 years of professional and seamless service. We would like to convey our heartiest congratulations to them for their 20<sup>th</sup> Anniversary and best wishes for their future journey.'

R S Kapoor  
*Department Manager  
Maruti Udyog*

Vikas Rawat  
*Vice President - Operation,  
Nirlon Knowledge Park*

Heartiest congratulations to Peregrine Guarding for completing 20 successful years. We appreciate your strategic asset of sheer perseverance and professional deliverance of service. It's been a pleasure to have you as our security partner and we wish that we continue our business association.

We wish to congratulate the entire Peregrine team on completing 20 successful years. Our association for the past four years with Peregrine has been very successful. The support that we received during times of need has been commendable. Wish you all many more such anniversaries and looking forward to a mutually beneficial business association in the days to come.

Maj (Retd) B Moses Sudhakar  
*Asst. General Manager  
Security & Safety Matrix Integrated  
Facilities & Property Management Pvt. Ltd.*



# *A will to be honored*



Fastest Growing Manned  
Guarding Company Award - 2005



Security Entrepreneur  
of the Year Award - 2008



Security Entrepreneur  
Award - 2014

# *A will to be heard*



Clean India Convention 2010



At forbes global CEO conference held  
in Bali in 2013 with Mr. Ehud Barak  
Ex. Israeli Prime Minister



FICCI Convention 2014

# *A will to create difference*

## CSR Activities

Support  
education through  
repair and  
maintenance  
of schools



Earth Day Walk  
and Tree Plantation

Education



Life support  
ambulance and  
quality curative  
and preventive  
healthcare facilities

Sustainability

We believe in a  
culture of strategic  
philanthropy in  
addition to leveraging  
our expertise.

Health



Welfare of  
Security Guard





*A will  
that continues...*



- We will continue with the idea of customer advocacy.
- We will continue building capacity and nurture and develop the best talent in the industry.
- We will continue our plans of expansion in new emerging economies.
- We will continue to improve and grow.
- We will continue to maintain our industry leadership.





Tenon Property Services Pvt. Ltd.  
110, 27th Main, HSR Layout – Sector 2  
Bangalore – 560034



**PEREGRINE**  
a **tenon** company

Peregrine Guarding Pvt. Ltd.  
Plot 13, Sector 18, Electronic City  
Gurgaon, Haryana – 122016